



Social responsibility

In applying the requirements contained within Standard SA8000:2008, Villagrow Management intends to pursue the following objectives:

“ **to guarantee decent and productive working conditions for its employees in conditions of freedom, human dignity, safety and with equal rights for men and women, ensuring compliance with employment regulations.** ”

Villagrow therefore undertakes to:

- comply with the principles of the SA8000 standard;
- comply with applicable laws in relation to health and safety at work and managing workers;
- comply with the procedures established and contained within its own Social Responsibility Management System;
- comply with international ILO conventions and recommendations and laws and national regulations in relation to work and staff management;
- constantly strive to improve its own Social Responsibility Management System;
- disseminate its own Social Responsibility Policy and ensure that it is understood by all company personnel at all levels;
- make available to customers, social partners, public administration or to anyone who requests it, the entire approved text of its own Social Responsibility Policy, as well as details of the company's performance in relation to the requirements of SA8000.

Management